

80% of firms
hiring apprentices say it makes
their workplace more productive.

National Apprenticeship Service
www.apprenticeships.org.uk

Helping employers get ahead

Apprenticeships are a unique and cost-effective way to recruit and develop new people into your business who will contribute to your capabilities and improve your resilience in today's competitive market place. Employers may also be eligible for additional grants and cash incentives.

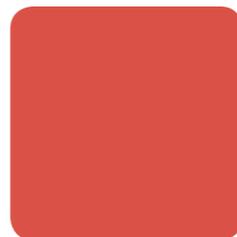
Funded by the National Apprenticeship Service (NAS), our programme is designed for existing employees and any new young people employers are thinking of recruiting.

Why employers *choose* NSPP

- ▶ We are an approved and experienced provider of Apprenticeships under the National Apprenticeships Scheme (NAS) and will guide you through the process.
- ▶ Our training programmes are adaptable to the needs of your business.
- ▶ You can put forward employees or we can match a candidate to you.
- ▶ The quality of the Apprenticeships we provide encourages employee loyalty.
- ▶ We'll take care of the paperwork and give you regular progress updates.
- ▶ The training we provide emphasises the importance of health and safety regulations and good timekeeping and encourages a positive 'can do' attitude.



Apprenticeships *with* NSPP Vocational Training



➤ To find out more about getting ahead with an NSPP Apprenticeship visit www.nspp.co.uk/apprentice or call us on **01457 238014**



More skills *create opportunities*



www.nspp.co.uk

What is an Apprenticeship?

An Apprenticeship is a real job with off-site training funded by the government, so it's completely free to you!

Why *become* an Apprentice?

Apprenticeships offer you a fantastic opportunity to:

- Learn job-specific skills.
- Work alongside and learn from experienced colleagues.
- Receive training towards a work-based qualification.
- Earn while you learn – employers must pay a salary (minimum wage or above) with holiday pay.

www.nspp.co.uk/apprenticeship

How long does an Apprenticeship last?

Usually between 12 and 20 months but it can be longer.

Who can apply?

Anyone over the age of 16 who isn't in full time education.

Benefits of an NSPP Apprenticeship

- Our Apprenticeships are flexible and focus on improving your employability.
- You'll benefit from exposure to a variety of traditional and contemporary materials, techniques and working environments.
- Our results consistently outperform the national average.
- Small group sizes mean a more personal, interactive learning experience.
- Our tutors are highly experienced in the areas they teach.
- Our employers offer apprentices real responsibility work and encourage their contributions.
- Our Apprenticeships connect you to a whole range of workplace opportunities.

90% of apprentices stay in employment (includes 2% self-employed)

www.gov.uk December 2014

NSPP Apprentices never stop *learning*

A tried and tested combination of real work-based experience with modern, practical training, our Apprenticeships are designed and reviewed by the Sector Skills Council in partnership with industry.

We actively encourage your employer to take a hands-on approach helping you to develop your key skills for their business, meaning you continue to learn long after you leave our workshop.

Our duty of *care*

Under the Children's Act 1989 agencies and organisations working with young or vulnerable adults must take all reasonable measures to minimise the risk of harm to an individual.

NSPP is committed to safeguarding and promoting the welfare of all learners by ensuring employers, staff and students know and understand their responsibilities under relevant legislation.

